

Epke Spijkerman

Partner



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Amsterdam

D +31 20 795 33 47

M +31 6 15 88 09 36

epke.spijkerman@dentons.com

Overview

Epke Spijkerman is a partner in the Employment and Labor practice in Amsterdam. He advises a diverse array of national and international companies, including publicly listed multinationals on employment law. Epke has many years of experience in advising and litigating on collective redundancies, individual dismissals, collective bargaining agreements, works council matters, mergers and acquisitions, transfers of undertakings, employment agreements and non-competition clauses.

Epke has completed his postgraduate diploma in Dutch employment law. His articles appear in publications and newsletters, and he hosts a range of talks and seminars. He also is a lecturer at several lawyer training institutions.

Experience

- Advising a global trader of agricultural commodities on a range of employment issues.
- Advising a leading global hygiene and forest products company on TUPE, collective labour agreement and works council related issues, as part of their major acquisition of new European operations.
- Advising a large fixed satellite services provider on employment issues.
- Advising a worldwide leader in the online travel industry on employment issues of their intended purchase of new business.
- Advising a worldwide leading provider of flexible workplaces on employment issues.
- Advising a global operator of data services, business information and workflow solutions. Representing the company in court on various employment related matters, including non-competition violations by former members of staff.
- Advising an international designer and manufacturer of semiconductors on employment issues.
- Advising a global travel retailer and successfully defending the company in a TUPE and dismissal court case.

- Advising a global operating manufacturer of packaging products on employment issues.
- Advising an international producer of corporate payment systems on employment issues.
- Advising one of the world's leading supply chain management companies and representing the company in court on employment related matters.
- Advising the works council of a multinational tobacco company on their co-determination rights and the company's social plan.
- Assisting a large chain of supermarkets in closing down their Dutch distribution centre, including discussions with the trade unions on a social plan.
- Advising a multiple Grammy winning orchestra. Representing the orchestra in court.
- Advising a global operating telecommunications company on a cross border merger and TUPE related issues.
- Advising one of the world's primary specialist insurers on various employment issues.
- Advising a global supplier of infrastructure equipment on a range of employment issues, including a restructuring of their Dutch business. Representing the company in court on employment related matters.
- Advising a global operating company in the pharmaceutical and chemical industry on restructuring part of their business in the Netherlands and other employment related issues.
- Advising a multinational wireless telecommunications company on restructuring part of their business in the Netherlands and other employment related issues.
- Advising a large international retailer on collective labour agreement related issues.
- Advising a global leader in offshore & wind power projects on various employment issues.
- Advising a global operating company in the pharmaceutical and chemical industry on restructuring part of their business in the Netherlands and other employment related issues.
- Assisting a manufacturer of microphones and hearables in restructuring their business, including discussions with the trade unions on a social plan.
- Advising a large, international operating clothing company on various employment issues.
- Advising a publicly owned global manufacturer of clothing & footwear on numerous employment issues, e.g. works council processes, social plan and restructuring plans. Representing the company in court on employment related matters.
- Advising a multinational dairy company on employment related matters, including non-competition issues.
- Advising a global security software company on employment issues.
- Advising one of the largest Dutch global exporters of flowers and garden plants on employment issues. Representing the company in court.
- Advising a leader in international finance and hedge fund markets on employment issues.
- Advising two Dutch hospitals on employment aspects, as part of their merger process.

Recognition

- *Chambers* 2019: Epke is described by clients as "calm, open and very accessible." He earns praise for his "in-depth knowledge of labour law."
- *Chambers* 2018: Epke Sijkerman is "open, honest and approachable" according to clients, who value his "

ability to provide solutions in a pragmatic way."

- *Legal 500* 2016: Epke Spijkerman is "highly available" and "very valuable".

Insights

- "Geen ontslag", *Nieuwsblad Transport*, March 2019
- Co-author, "The Dutch Balanced Employment Market Act and other developments in Dutch Employment Law", *Dutch Employment Law Alert*, February 2019 (Dentons Boekel)
- "Duurt te lang", *Nieuwsblad Transport*, February 2019
- "Ontslag om dreig-apps", *Nieuwsblad Transport*, November 2018
- "Verwijtbare chauffeur", *Nieuwsblad Transport*, October 2018
- Co-author, "State Budget 2019 - Social Affairs and Employment", *Dutch Employment Law Alert*, September 2018 (Dentons Boekel)
- "Minder werken mag", *Nieuwsblad Transport*, June 2018
- "Ontslag om drugsbezit", *Nieuwsblad Transport*, February 2018
- Co-author, "The Dutch Coalition agreement and implications for Dutch employment law", *Dutch Employment Law Alert*, October 2017 (Dentons Boekel)
- "Ontslag na vakantie", *Nieuwsblad Transport*, October 2017
- Co-author, "Amendments to Working Conditions Act in the Netherlands", *Dutch Employment Law Alert*, September 2017 (Dentons Boekel)
- "Let op: vervaltermijn", *Nieuwsblad Transport*, July 2017
- Co-author, "The European General Data Protection Regulation in the Dutch workplace", *Dutch Employment Law alert*, June 2017 (Dentons Boekel)
- "Vier op een rij", *Nieuwsblad Transport*, April 2017
- "Zzp'er of niet?", *Nieuwsblad Transport*, March 2017
- "Geen ontslag", *Nieuwsblad Transport*, January 2017

Activities and Affiliations

Memberships

- Member, European Employment Lawyers Association
- Member, Association of Dutch Employment Law Lawyers
- Member, Association of Amsterdam based Employment Law Lawyers
- Member, Employment Law Association
- Member, Sport & Law Association

Areas of focus

Practices

- Employment and Labor

Industry sectors

- Financial Institutions
- Life Sciences and Health Care
- Manufacturing
- Professional Services
- Retail
- Technology

Education

- Erasmus University Rotterdam, Postgraduate Diploma, law
- Leiden University, Law

Languages

- Dutch
- English
- German