

# Merièm Bouiga

## Associate



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## Overview

Merièm Bouiga is a lawyer within the Employment practice group at Dentons Boekel (formerly Boekel). She is a lawyer since 2013. Merièm focuses on all aspects of employment law, including litigation and advisory. She advises national and international companies in relation to reorganizations, transfers of undertakings, non-competition clauses, individual and collective dismissal, employment agreements and employment conditions.

## Experience

- **Confidential client:** Assisting a client during its merger with another entity within the group, located in another European country. As a result of this merger, the business activities of our client have been transferred to this other country and the business location in the Netherlands has been closed down. We advised on transfer of undertaking and on the termination of the employment contracts of all employees who did not want to transfer. We also assisted our client during the court proceedings initiated by several employees.
- **Confidential client:** Assisting during a reorganization of our client's business following the bankruptcy of a department store in the Netherlands, which resulted in all employees working in this department store becoming redundant. We assisted our client on the redundancy process and the co-determination process with the Works Council. We rendered our client on advice regarding the Dutch Collective Redundancy Act and the communication and negotiations with the employees regarding the individual settlement agreements on the basis of the Social Plan.

## Recognition

## Insights

- Co-author, "Nulurencontract: niet werken en toch aanspraak op loon", *Hospitality Management*, February

2017

- Co-author, "De beëindiging van de arbeidsovereenkomst met de zieke werknemer en de daarbij behorende risico's", *Tijdschrift Arbeidsrechtpraktijk* nr. 8, November 2014

## Activities and Affiliations

### Prior and Present Employment

- Associate, Dentons Boekel (formerly Boekel), 2015 to date
- Associate, Employment Law, Heussen lawyers & civil law notaries, 2013-2015
- Legal Intern, Employment Law, CMS Derks Star Busmann, 2013
- Legal Intern, Dentons Boekel (formerly Boekel), 2012

## Areas of focus

### Practices

- Employment and Labor

### Industry sectors

- Financial Institutions
- Life Sciences and Health Care
- Manufacturing
- Professional Services
- Retail
- Technology

## Education

- Leiden University, 2012, Master of Laws, Dutch Law with a specialization in Employment Law
- Leiden University, 2011, Bachelor of Laws
- Post-graduate education program, Amsterdam Bar Association, March 2014-February 2017

## Admissions and qualifications

- Dutch Bar Association, 2014

## Languages

- Dutch
- English